Pupil Premium Action Plan 2018-19

Key Priority: To improve progress and raise attainment of those students from disadvantaged circumstances throughout the school by addressing any identified areas of inequality.

Executive Leader: Director of Progress & Standards

What do we expect to see:

Targeted additional support strategies that result in all students being able to:

Make progress at KS3 and KS4 in line or above national average for non-disadvantaged students.

Have full access to our broad school curriculum.

Access all aspects of our extra-curricular provision, including residential visits.

Receive appropriate care, support & guidance to ensure good attendance, welfare & progression.

Pupil Premium Allocation and Spending 2018-9

The Department for Education allocated a specific pupil premium grant to every school to enhance the educational opportunities of students that are entitled to Free School Meals (FSM) or have been at any point in the last 6 years (Ever 6FSM), Looked After Children (LAC) and children of service families (Ever 5 Service). This amounts to £935 per FSM or Ever 6FSM student, £1900 per LAC student & £300 per Ever Service student, Qualifying students in January 2018 resulted in a grant of £226,740.00. Expenditure plan as follows:

Item		Cost:	Desired Impact
1.	Staffing salaries including KS3 progress leader, two pupil premium mentors (KS3 and KS4), English and Maths intervention teachers, pastoral support staff, learning support staff, career and guidance staff	£186,000	Improved outcomes for PP students as measured by external exam results, attendance and sustained destination

2.